

5058/2

FACULTY OF COMMERCE AND BUSINESS MANAGEMENT

B.B.A. (III Semester) Examination

HUMAN RESOURCE MANAGEMENT

Paper I

(New)

Time : 3 Hours]

[Max. Marks : 80

Answer **all** questions.

Section A – (Marks: 5 × 4 = 20)

1. Attempt any **five** questions in short-form:
- Explain Human Resource Management
 - Personnel Management
 - Job evaluation
 - Job Enlargement
 - Types of recruitment
 - Methods of training
 - Collective bargaining
 - Organisational Culture.

Section B – (Marks: 5 × 12 = 60)

Answer **all** questions.

2. (a) Explain the scope of Human Resource Management.
Or
(b) Explain the various functions of human resource manager.
3. (a) Write about Job Analysis.
Or
(b) Explain about recruitment and its process.
4. (a) Define Training. Explain the need and importance of Training.
Or
(b) What is Career Planning and explain its process?
5. (a) Define Industrial Relations. Explain the need for Industrial Relations.
Or
(b) What is Collective Bargaining and explain its types?
6. (a) Explain the need and objectives of Performance Appraisal.
Or
(b) Explain the impact of HRM on organization climate.
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